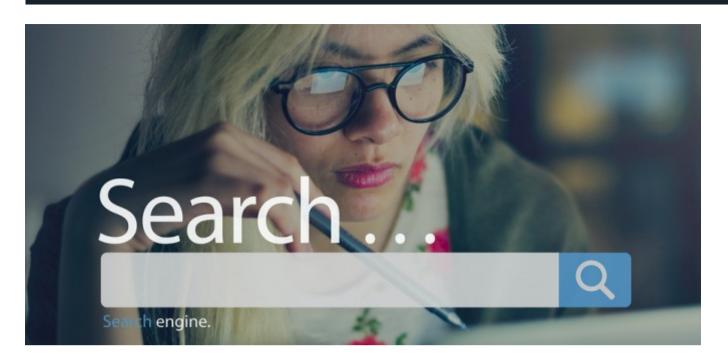
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Con icted on SEO? How to Decide Whether You Should Turn to an Agency

Eleven successful entrepreneurs weigh in on just how important SEO really is.

Question: Should my growing company hire an SEO professional? Why or why not?

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Yes: Worth It for Attracting Talent Alone

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Follow @BrettFarmiloe

Yes: Critical for Building a Foundation

NICOLE MUNOZ Start Ranking Now "SEO is especially crucial in the early stages of business when you are laying your foundation. A good SEO consultant will help you design your website in an SEO friendly way so it ranks well. As you build your online presence, your website will become a key component of your inbound marketing strategy. It will help you attract leads and nurture them into paying customers."

Follow @nicolemunoz

Yes: If You Build It, You'll Need SEO

KAYLA WAGNER FAIRES Revel Interactive "SEO can help with traffic and awareness, so it's relevant to any growing company. If you build it, people don't just come – unless you've optimized. If you have limited budget, you can start with an audit and action plan to inject into your own content strategies. Then grow into a more robust, fully managed program over time or as your budget allows. When done right, it's a cost-effective marketing channel."

Depends: You Need Content First

RYAN WILSON FiveFifty "Getting found online should be a priority, especially for a growing company. Hiring an SEO will help with that. But assuming you have a limited budget, start by working on a content strategy. Think about value that you can provide to potential customers and create content to do so. For example, answer questions, create how-to's, informative infographics, etc. Do this and SEO will be easy."

Follow @FiveFifty

Yes: It's Part of Online Marketing

"SEO is only one part of the huge world of online marketing. I recommend having an online marketer on your team as soon as you have a web presence. Try to hire one with knowledge of organic and paid forms of marketing."

ELLIOT BOHM Cardcash.com

Follow @cardcash

No: Focus on Social Web

EMERSON SPARTZ
Dose

"While the old web is built upon the strength of search optimization, the new web is built around social. If you're investing in someone to expand your reach, I recommend hiring someone strong in building social communities and leveraging social ads, specifically for Facebook and Twitter. Search is still important, but much of our growth is coming from leveraging opportunities in social."

YES: SEO Can Create and Grow a Company

PABLO PALATNIK ShadesDaddy.com "As the CEO of an online business, there has been nothing more important to our success than SEO. I am an SEO (that's my background) and it allowed me to grow a multi-million dollar business. I would always suggest bringing an SEO inhouse, because it will greatly benefit your company. If you're looking for one outside it, you'll need to do heavy due diligence and ask the right questions first."

Maybe: Only if Your Company Is Ready

MILES JENNINGS VocaWorks "Don't get too hasty in searching for and hiring SEO talent.

Although having a SEO can put your company out there quickly and successfully, there are also many ways that you can easily optimize your search presence on your own.

Strategies such as creating original content, using searchable keywords in titles and content, ensuring fast page load time and more can be used to optimize engine presence."

Follow @milesj

Yes: But Make Sure They Can Also Do More

ANDY KARUZA FenSens "It would be good if your SEO person at least knew SEM at a minimum, but preferably online analytics as well. This way you can keep them busy continually and get extra value from the hire. If you're early stage, there are some simple SEO tactics that you can apply to your site in order to rank better. Most online marketers or developers know the basics which include keywords, titles, etc."

Follow @andykaruza